

School of Art + Art History
Faculty Position Announcement
Director of the School of Art + Art History

Position: Full-time, 12 month, tenured faculty, associate/full professor rank

Date of Expected Hire: July 1, 2022

Salary: Competitive and commensurate with qualifications and experience, including a comprehensive and highly competitive leave and benefits package

Overview

The School of Art + Art History in the College of the Arts seeks a dynamic director to lead our academic community with research and degree programs in art education, art history, design, museum studies, and studio art. We seek a strategic thinker with excellent emotional intelligence, communication skills, and administrative savvy who will help propel our school to new levels of excellence as part of a comprehensive land-, sea-, and space-grant research university (ranked #5 among U.S. public universities).

The University of Florida College of the Arts intends to be a transformative community, responding to and generating paradigmatic shifts in the arts and beyond. As artists and scholars, we embrace the complexity of our evolving human experience and seek to empower our students and faculty to shape that experience fearlessly through critical study, creative practice, and provocation. We seek a colleague who identifies as a change-maker. We seek a colleague who will prepare students to access and unsettle centers of power in a radically changing world. We seek a colleague who will position emerging artists and researchers as catalysts for equity on local and global levels.

The University of Florida is an equal opportunity institution dedicated to building a broadly diverse and inclusive faculty, seeking faculty of all races, ethnicities, genders, backgrounds, experiences and perspectives.

Responsibilities of the Director

- Lead the school's artistic, scholarly, and academic programs, including degree programs in art education (residential and online MA), art history (BA, MA, PhD), design (BFA, MFA), museum studies (MA), and studio art (BA, BFA, MFA)

- Collaborate with faculty and staff to create an environment that cultivates excellence and innovation in visual arts research, teaching, public engagement, and impact
- Lead in the university-wide initiative on artificial intelligence and help to optimize the position of the College of the Arts and School of Art and Art History in that work
- Manage the school's administrative, financial and academic operations and facilities in ways that maintain accreditation and align with the strategic plan of the school, college, and university
- Foster an inclusive and collegial community that builds on the diversity and strengths of its students, faculty, and staff
- Work with faculty, staff, and students to continually reassess the school's programs, policies, operations, and curricula to move us toward ever better access, equity, and inclusion
- Facilitate the process of achieving the school's mission, vision, and goals locally, nationally, and internationally and communicate those achievements effectively and strategically to both internal and external constituencies
- Lead efforts to secure external funding from the private and public spheres
- Recruit and retain high-achieving students, faculty, and staff

Job Qualifications

Minimum Qualifications:

- A terminal degree (or professional equivalency) and a substantial record of academic research and/or scholarly achievement warranting a tenured appointment in the School of Art + Art History
- Leadership or administrative experience at an institution of higher education
- Evidence of success in promoting an environment that advances access, equity, and inclusion

Preferred Qualifications:

- Demonstrated success as a chair/director or associate director or in a comparable leadership role
- Successful leadership skills demonstrated by:
 - Building consensus and shared vision among faculty, staff, and students

- Modeling professional, ethical, self-aware, and empathic behavior
 - Developing forward-looking curricula that are accountable to community resilience and resource sustainability
 - Encouraging a culture of extramural research activity
 - Promoting and leading shared governance
 - Fostering a collegial work environment and achievement of shared goals
 - Recruiting and retaining diverse faculty, staff, and students
 - Facilitating or strongly contributing to innovative approaches, programs, or practices
- Administrative expertise demonstrated by:
 - Clear, effective, and transparent communications with faculty, staff, students, and administrators
 - Financial acumen, including budget management and fundraising
 - Effective management of specialized studio facilities with specific compliance requirements
 - Effective public and institutional advocacy for the value of disciplines represented in the school
 - Strategic planning for and implementation of accreditation processes
 - Experience navigating a large public research university
- Strategic prioritization skills demonstrated by:
 - Successful facilitation of institutional change through consensus building and shared values
 - Advancing access, equity, and inclusion (AEI) in the development of new curricula, hiring, admissions, policy, community engagement, and beyond
 - Developing transformative measures to address uncertainties and other shifts in communal/organizational stability

Instructions

Application Process: Applications must be submitted via the University of Florida's online application system at <https://facultyjobs.hr.ufl.edu/posting/95574>. Online applications must include the following: (1) a detailed letter of application that explains how you match the particular qualifications of this position and how your work and perspective will contribute to and enhance our transformative community; (2) a curriculum vitae; (3) names and contact information of three professional references.

The Search Committee may request additional materials at a later time, including letters of reference.

Application Deadline: To ensure full consideration, all application documents must be submitted by November 28, 2021. Applications received after this date may be considered at the discretion of the committee and/or hiring authority.

Please direct nominations and inquiries to:

Peter Carpenter, PhD

Chair, SAAH Director Search

Email: pcarpenter@ufl.edu

The selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an educational institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES).

If an accommodation due to a disability is needed to apply for this position, please call +1 (352) 392- 2477 or the Florida Relay System at +1 (800) 955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.

SCHOOL OF ART + ART HISTORY

Organized within the College of the Arts, the School of Art + Art History nurtures a culture of critical inquiry in our scholarly and creative work. Our educational mission is to empower each student with knowledge, skills, and insight to engage thoughtfully with our changing world. The SA+AH believes that art, design, and scholarship are critical to our local, university, regional, national, and international communities. We pursue positive transformation and impact through socially engaged, local and global education, research, and creative works. Our community asks challenging questions, takes risks, and strives for excellence through an interdisciplinary, inclusive, and often collaborative practice. School of Art + Art History faculty publish, curate, and exhibit widely and internationally. They bring their scholarship and production into their teaching, offering innovative, engaged learning experiences to their students. We foster a diverse, equitable, and inclusive community through mutual respect and acceptance, assuming the best in others to enable a culture where everyone can flourish. Degree programs include the BA, BFA, MA, MFA, and PhD. Areas of study include art education, art history, design, museum studies, and studio art. The school has 400 undergraduate students enrolled in

our majors and 190 graduate students in our residential programs and online art education MA. Also a part of the School of Art + Art History are the 4Most Gallery and the University Galleries—University Gallery, the Gary R. Libby Gallery, and Grinter Gallery—which provide exhibition space for contemporary art, including student work. The University of Florida is accredited by the Southern Association of Colleges and Schools Commission on Colleges and the National Association of Schools of Art and Design. The art education program is accredited by NCATE. For more information, visit [School of Art + Art History | College of the Arts | University of Florida](#).

COLLEGE OF THE ARTS

The mission of the College of the Arts is to be a transformative community, responding to and generating paradigmatic shifts in the arts and beyond. We achieve the university's mission by training professionals and educating students as artists and scholars, while developing their capacities for critical study, creative practice, and provocation. The College offers baccalaureate, masters, and doctoral degrees. Approximately 1,700 students are pursuing majors in degrees offered by the College of the Arts under the direction of 130 faculty members in its three accredited schools— the School of Art + Art History, the School of Music, and the School of Theatre + Dance, and in the Center for Arts in Medicine, the Digital Worlds Institute, and the Center for Arts, Migration, and Entrepreneurship. In addition, the college comprises the University Galleries, and the University level of the New World School of the Arts in Miami.

THE UNIVERSITY OF FLORIDA

The [University of Florida](#) is a comprehensive learning institution built on a land grant foundation, ranked one of the top five best public universities in the nation in U.S. News & World Report. We are The Gator Nation, a diverse community dedicated to excellence in education and research and shaping a better future for Florida, the nation and the world. Our mission is to enable our students to lead and influence the next generation and beyond for economic, cultural, and societal benefit. UF is a graduate research institution with more than 50,000 students and membership in the prestigious Association of American Universities. Gainesville, which is consistently ranked as one of the nation's most livable cities, is located midway between the Gulf of Mexico and the Atlantic Ocean. Together, the University and the community comprise the educational, medical, and cultural center of North Central Florida, with outstanding resources, such as: the University of Florida Performing Arts (Phillips Center for the Performing Arts, the Squitieri Studio Theatre, the Baughman Center, University Auditorium); the Harn Museum of Art; the Florida Museum of Natural History; the Hippodrome State Theatre; and Dance Alive National Ballet.